

Hartismere Family of Schools

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Executive Pay Statement 2024/25

The Academy Trust Handbook puts a requirement on all academy trusts to outline the number of employees paid £60,000 per annum or more in their annual accounts, in bandings on £10,000. These accounts must be published on the Trust's website.

With the publication of the Academy Trust Handbook 2025, all academy Trusts must publish - on its website in a separate, readily accessible form - the number of employees whose benefits exceeded £100,000, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements.

For the period ending 31 August 2024 this was as follows:

| Salary Range | Number of employees |
|---------------------|---------------------|
| £180,001 - £190,000 | 1 |
| £100,001 - £110,000 | 2 |

This information has also been published in the trust's Annual Accounts and Financial Statements.



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2010 - 2014 - 2018